

COUNCIL

(Civic Centre, Port Talbot)

Members Present:

27 February, 2019

The Mayor: Councillor D.Keogh

The Deputy Mayor: Councillor S.Jones

Councillors: A.R.Aubrey, S.Bamsey, H.C.Clarke, C.Clement-Williams, M.Crowley, S.apDafydd, A.P.H.Davies, N.J.E.Davies, O.S.Davies, J.Evans, S.E.Freeguard, C.Galsworthy, W.F.Griffiths, S.Harris, N.T.Hunt, S.K.Hunt, C.James, H.N.James, C.J.Jones, D.Jones, E.V.Latham, A.Llewelyn, A.R.Lockyer, A.McGrath, J.Miller, S.Miller, R.Mizen, J.D.Morgan, S.Paddison, S.M.Penry, D.M.Peters, L.M.Purcell, S.Pursey, P.A.Rees, S.Renkes, S.H.Reynolds, A.J.Richards, P.D.Richards, A.J.Taylor, R.L.Taylor, A.L.Thomas, J.Warman, D.Whitelock, R.W.Wood, and A.N.Woolcock

Officers in Attendance: S.Phillips, H.Jenkins, A.Evans, G.Nutt, A.Jarrett, K.Jones, S.Rees, C.Griffiths and T.Davies

Representative of the Translation Service: Present

1. **DECLARATIONS OF INTEREST**

The Chief Executive explained that the Corporate Directors and Heads of Service present at the meeting today, had personal and financial declarations of interest in relation to Minute No. 6, Report of the Head of Human Resources – Pay Policy Statement 2019/20, and would all leave the meeting for this item. The Chief Executive added that the Head of Human Resources (with his consent) would remain to answer any questions from Members that might arise concerning the report.

The following Members made declarations of interest at the commencement of the meeting in relation to Minute No. 6, Report of the Head of Human Resources – Pay Policy Statement 2019/20:-

Councillor C.Clement Williams	As she has a family member who is an employee of the Local Authority.
Councillor C.M.Crowley	As he has a family member working for the Council.
Councillor S.Freeguard	As her sister in law is employed in the Education Cleaning Service.
Councillor C.Galsworthy	As her sister in law works in education.
Councillor S.K.Hunt	As his daughter works as a teaching assistant at Castell Nedd Primary School.
Councillor S.Jones	As he has relatives who work for the Local Authority.
Councillor A.Llewelyn	As he has a relative employed as a teacher.
Councillor A.Lockyer	As his son is employed in a local comprehensive school.
Councillor J.Miller	As he has a relative working within the Local Authority.
Councillor S.Miller	As she has a relative working within the Local Authority.
Councillor R.Mizen	As his spouse works as a kitchen assistant in a school within the Local Authority.
Councillor S.Pursey	As he has a relative working for the Local Authority.

Councillor P.A.Rees	As he has a relative working in a school within the Local Authority.
Councillor A.J.Taylor	As he has a relative working in a school within the Local Authority.
Councillor R.Taylor	As she has a relative working in a school within the Local Authority.
Councillor A.N.Woolcock	As he has a relative who is employed as a Development and Training Manager.

2. **ELECTION OF THE MAYOR FOR THE CIVIC YEAR 2019/20**

RESOLVED: that Councillor S.Jones be appointed Mayor Elect for the Civic Year 2019/20.

3. **APPOINTMENT OF THE DEPUTY MAYOR FOR THE CIVIC YEAR 2019/20**

RESOLVED: that Councillor J.Warman be appointed Deputy Mayor Elect for the Civic Year 2019/20.

4. **MINUTES OF THE PREVIOUS MEETING OF COUNCIL**

RESOLVED: that the Minutes of the meeting of Council held on 30 January, 2019, be confirmed as an accurate record.

5. **COUNCIL TAX 2019/20**

The Cabinet Member for Finance, gave an overview of the circulated report, and emphasised the requirement to confirm that all of the expenses incurred by the Local Authority applied across the whole of the County Borough.

Members discussed the percentage increase of the Council Tax for 2019/20, and noted that this was much lower than the increases across other Welsh Local Authorities. Areas of deprivation were discussed, and the need for greater investment in all areas. Members felt there was a need to lobby Welsh Government and the UK Government for a better Local Government settlement as well as a fairer distribution formula on behalf of local communities.

- RESOLVED:**
- a. That any expenses incurred by Neath Port Talbot County Borough Council in performing in part of its area, a function performed by a Community Council, elsewhere in its area, be treated as the Authority's general expenses;
 - b. That the levy of the Swansea Bay Port Health Authority be treated as a general expense;
 - c. That the following amounts be calculated in accordance with Sections 32 to 36 of the Local Government Finance Act 1992:

	Amount
Aggregate of the items estimated under Section 32(2) – expenditure	£435,496,716
Aggregate of the items estimated under section 32(3) – income	£145,284,018
Amount calculated in accordance with section 32(4) – budget requirement	£290,212,698
Aggregate payable in respect of redistributed NNDR and RSG, reduced in accordance with Section 33(3B) of the Act	£214,465,669
Basic amount of Council Tax in accordance with Section 33(1) of the Act	£1,599.77
Aggregate of all special items referred to in section 34(1) of the Act.	£2,044,376
Basic Amount of Council Tax for dwellings in those parts of its area to which no special item relates, in accordance with Section 34(2) of the Act	£1,556.59

Basic amounts of Council tax for dwellings in those parts of its area to which special items bands relates, calculated in accordance with section 34(3) of the Act	As per Appendix 1
Amounts to be taken into account in respect of categories of dwellings listed in different valuation, calculated in accordance with Section 36(1) of the Act	As per Appendix 2

- d. That the Police and Crime Commissioner for South Wales has stated the following amounts in a precept issued to the Council, in accordance with Section 40 of the Act

Band A	£171.68
Band B	£200.29
Band C	£228.91
Band D	£257.52
Band E	£314.75
Band F	£371.98
Band G	£429.20
Band H	£515.04
Band I	£600.88

The total precept payable is £12,193,325.

- e. That having calculated the aggregate in each case above, the Council, in accordance with Section 30(2) of the Act hereby sets the amounts shown in Appendix 3 as the Council Tax for 2019/20 for each of the categories of dwelling shown.

Basic Amount of Council Tax (Band D) – Community Council

Appendix 1

Community Council Precept	Town or Community Council	Community Council Precept	Council Tax Base (band D)	Community Council Tax	NPTCBC Council Tax	Total
2018/19		2019/20		2019/20	2019/20	2019/20
£35,535.00	Blaengwrach	£36,530.00	360.90	£101.22	£1,556.59	£1,657.81
£220,143.00	Blaenhonddan	£220,143.00	4,568.74	£48.18	£1,556.59	£1,604.77
£147,800.00	Briton Ferry	£147,800.00	1,832.46	£80.66	£1,556.59	£1,637.25
£91,000.00	Cilybebyll	£99,000.00	1,886.25	£52.49	£1,556.59	£1,609.08
£20,600.46	Clyne and Melincourt	£21,321.00	253.98	£83.95	£1,556.59	£1,640.54
£372,202.00	Coedffranc	£379,681.00	3,568.17	£106.41	£1,556.59	£1,663.00
£45,835.00	Crynant	£48,126.00	677.29	£71.06	£1,556.59	£1,627.65
£34,000.00	Cwmilynfell	£39,000.00	377.09	£103.42	£1,556.59	£1,660.01
£46,584.00	Dyffryn Clydach	£48,913.00	1,089.34	£44.90	£1,556.59	£1,601.49
£144,748.07	Glynneath	£148,223.29	1,365.22	£108.57	£1,556.59	£1,665.16
£81,155.00	Gwauncaegurwen	£83,590.00	1,315.93	£63.52	£1,556.59	£1,620.11
£330,000.00	Neath	£330,000.00	6,416.95	£51.43	£1,556.59	£1,608.02
£22,083.00	Onllwyn	£22,746.00	371.38	£61.25	£1,556.59	£1,617.84
£38,416.00	Pelenna	£38,765.00	392.96	£98.65	£1,556.59	£1,655.24
£176,000.00	Pontardawe	£183,000.00	2,460.77	£74.37	£1,556.59	£1,630.96
£50,375.00	Resolven	£52,138.00	721.37	£72.28	£1,556.59	£1,628.87
£47,450.00	Seven Sisters	£48,650.00	619.25	£78.56	£1,556.59	£1,635.15
£29,000.00	Tonna	£29,000.00	890.32	£32.57	£1,556.59	£1,589.16
£63,750.00	Ystalyfera	£67,750.00	1,570.89	£43.13	£1,556.59	£1,599.72
£1,996,676.53	Total	£2,044,376.29	30,739.26			

Basic amount of Council Tax - NPT plus Community Council 2019/20
Appendix 2

Community	Band A	Band B	Band C	Band D	Band E	Band F	Band G	Band H	Band I
BLAENGWRACH	£1,105.21	£1,289.41	£1,473.61	£1,657.81	£2,026.21	£2,394.62	£2,763.02	£3,315.62	£3,868.22
BLAENHONDDAN	£1,069.85	£1,248.15	£1,426.47	£1,604.77	£1,961.39	£2,318.00	£2,674.62	£3,209.54	£3,744.46
BRITON FERRY	£1,091.50	£1,273.42	£1,455.34	£1,637.25	£2,001.08	£2,364.92	£2,728.75	£3,274.50	£3,820.25
CILYBEBYLL	£1,072.72	£1,251.51	£1,430.30	£1,609.08	£1,966.65	£2,324.23	£2,681.80	£3,218.16	£3,754.52
CLYNE AND MELINCOURT	£1,093.70	£1,275.97	£1,458.26	£1,640.54	£2,005.11	£2,369.67	£2,734.24	£3,281.08	£3,827.92
COEDFFRANC	£1,108.67	£1,293.44	£1,478.23	£1,663.00	£2,032.56	£2,402.11	£2,771.67	£3,326.00	£3,880.33
CRYNANT	£1,085.10	£1,265.95	£1,446.80	£1,627.65	£1,989.35	£2,351.05	£2,712.75	£3,255.30	£3,797.85
CWMLLYNFELL	£1,106.68	£1,291.12	£1,475.57	£1,660.01	£2,028.90	£2,397.79	£2,766.69	£3,320.02	£3,873.35
DYFFRYN CLYDACH	£1,067.66	£1,245.60	£1,423.55	£1,601.49	£1,957.38	£2,313.27	£2,669.15	£3,202.98	£3,736.81
GLYNNEATH	£1,110.11	£1,295.12	£1,480.15	£1,665.16	£2,035.20	£2,405.23	£2,775.27	£3,330.32	£3,885.37
GWAUN CAE GURWEN	£1,080.08	£1,260.08	£1,440.10	£1,620.11	£1,980.14	£2,340.16	£2,700.19	£3,240.22	£3,780.25
NEATH	£1,072.02	£1,250.68	£1,429.36	£1,608.02	£1,965.36	£2,322.70	£2,680.04	£3,216.04	£3,752.04
ONLLWYN	£1,078.56	£1,258.32	£1,438.08	£1,617.84	£1,977.36	£2,336.88	£2,696.40	£3,235.68	£3,774.96
PELENNA	£1,103.50	£1,287.41	£1,471.33	£1,655.24	£2,023.07	£2,390.90	£2,758.74	£3,310.48	£3,862.22
PONTARDAWE	£1,087.31	£1,268.52	£1,449.75	£1,630.96	£1,993.40	£2,355.83	£2,718.27	£3,261.92	£3,805.57
RESOLVEN	£1,085.92	£1,266.90	£1,447.89	£1,628.87	£1,990.84	£2,352.81	£2,714.79	£3,257.74	£3,800.69
SEVEN SISTERS	£1,090.10	£1,271.78	£1,453.47	£1,635.15	£1,998.52	£2,361.89	£2,725.25	£3,270.30	£3,815.35
TONNA	£1,059.44	£1,236.01	£1,412.59	£1,589.16	£1,942.31	£2,295.46	£2,648.60	£3,178.32	£3,708.04
YSTALYFERA	£1,066.48	£1,244.23	£1,421.98	£1,599.72	£1,955.21	£2,310.71	£2,666.20	£3,199.44	£3,732.68
ALL OTHER	£1,037.73	£1,210.68	£1,383.64	£1,556.59	£1,902.50	£2,248.41	£2,594.32	£3,113.18	£3,632.04

Basic amount of Council Tax - NPT plus Community Council plus Police 2019/20

Appendix 3

Community	Band A	Band B	Band C	Band D	Band E	Band F	Band G	Band H	Band I
BLAENGWRACH	£1,276.89	£1,489.70	£1,702.52	£1,915.33	£2,340.96	£2,766.60	£3,192.22	£3,830.66	£4,469.10
BLAENHONDDAN	£1,241.53	£1,448.44	£1,655.38	£1,862.29	£2,276.14	£2,689.98	£3,103.82	£3,724.58	£4,345.34
BRITON FERRY	£1,263.18	£1,473.71	£1,684.25	£1,894.77	£2,315.83	£2,736.90	£3,157.95	£3,789.54	£4,421.13
CILYBEBYLL	£1,244.40	£1,451.80	£1,659.21	£1,866.60	£2,281.40	£2,696.21	£3,111.00	£3,733.20	£4,355.40
CLYNE AND MELINCOURT	£1,265.38	£1,476.26	£1,687.17	£1,898.06	£2,319.86	£2,741.65	£3,163.44	£3,796.12	£4,428.80
COEDFFRANC	£1,280.35	£1,493.73	£1,707.14	£1,920.52	£2,347.31	£2,774.09	£3,200.87	£3,841.04	£4,481.21
CRYNANT	£1,256.78	£1,466.24	£1,675.71	£1,885.17	£2,304.10	£2,723.03	£3,141.95	£3,770.34	£4,398.73
CWMLLYNFELL	£1,278.36	£1,491.41	£1,704.48	£1,917.53	£2,343.65	£2,769.77	£3,195.89	£3,835.06	£4,474.23
DYFFRYN CLYDACH	£1,239.34	£1,445.89	£1,652.46	£1,859.01	£2,272.13	£2,685.25	£3,098.35	£3,718.02	£4,337.69
GLYNNEATH	£1,281.79	£1,495.41	£1,709.06	£1,922.68	£2,349.95	£2,777.21	£3,204.47	£3,845.36	£4,486.25
GWAUN CAE GURWEN	£1,251.76	£1,460.37	£1,669.01	£1,877.63	£2,294.89	£2,712.14	£3,129.39	£3,755.26	£4,381.13
NEATH	£1,243.70	£1,450.97	£1,658.27	£1,865.54	£2,280.11	£2,694.68	£3,109.24	£3,731.08	£4,352.92
ONLLWYN	£1,250.24	£1,458.61	£1,666.99	£1,875.36	£2,292.11	£2,708.86	£3,125.60	£3,750.72	£4,375.84
PELENNNA	£1,275.18	£1,487.70	£1,700.24	£1,912.76	£2,337.82	£2,762.88	£3,187.94	£3,825.52	£4,463.10
PONTARDAWE	£1,258.99	£1,468.81	£1,678.66	£1,888.48	£2,308.15	£2,727.81	£3,147.47	£3,776.96	£4,406.45
RESOLVEN	£1,257.60	£1,467.19	£1,676.80	£1,886.39	£2,305.59	£2,724.79	£3,143.99	£3,772.78	£4,401.57
SEVEN SISTERS	£1,261.78	£1,472.07	£1,682.38	£1,892.67	£2,313.27	£2,733.87	£3,154.45	£3,785.34	£4,416.23
TONNA	£1,231.12	£1,436.30	£1,641.50	£1,846.68	£2,257.06	£2,667.44	£3,077.80	£3,693.36	£4,308.92
YSTALYFERA	£1,238.16	£1,444.52	£1,650.89	£1,857.24	£2,269.96	£2,682.69	£3,095.40	£3,714.48	£4,333.56
All OTHER	£1,209.41	£1,410.97	£1,612.55	£1,814.11	£2,217.25	£2,620.39	£3,023.52	£3,628.22	£4,232.92

6. **PAY POLICY STATEMENT 2019/20**

At this point in the meeting the Chief Executive, Corporate Directors and Heads of Service reconfirmed their declarations and left the meeting and took no part in the discussion thereon.

The Cabinet Member for Corporate Services and Equality, gave an introduction to the circulated report, including an overview of changes since the last Pay Policy Statement in 2018/19; The Localism Act and the gap between the lowest and highest paid employees.

Council noted that research was being undertaken shortly by Officers of the Council in partnership with Chwarae Teg, in relation to the gender pay within the Local Authority.

RESOLVED: that the Pay Policy Statement for 2019/20, as contained at Appendix 1 to the circulated report, be approved for publication on the Council's website.

The Chief Executive, Corporate Directors and Heads of Service re-joined the meeting.

7. **WALES AUDIT OFFICE REVIEW OF SCRUTINY ARRANGEMENTS**

The Council's Champion for Scrutiny arrangements gave an introduction to the circulated report, describing how much scrutiny had matured since December 2017 and January 2018, when the Wales Audit Office had conducted a review of the Council's scrutiny arrangements.

Members felt it was important to include Town/Community Councils in the scrutiny process as much as possible, as well as members of the public. Discussion also took place around holding meetings within the local community, where relevant and practical.

RESOLVED: that the Council's response to the proposals for improvement, as contained in Appendix 1 to the Wales Audit Office report 'Overview and Scrutiny – Fit for the Future? – Neath Port Talbot County Borough Council', be approved.

8. **CHANGES TO THE AUTHORITY'S OUTSIDE BODY REPRESENTATION**

RESOLVED: that Councillor Sonia Reynolds be replaced on the Welsh Books Council by Councillor Steffan ap Dafydd.

CHAIRPERSON